

CITY OF CERRITOS

RESOLUTION NO. 2024-02

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CERRITOS AMENDING RESOLUTION NO. 2023-13, REVISING ARTICLE 5, GENERAL COMPENSATION AND CLASSIFICATION, TO PROVIDE FOR CERTAIN ADJUSTMENTS IN THE EMPLOYMENT SYSTEM AND THE PERSONNEL POLICIES, FOR FULL-TIME NON-EXEMPT EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 619.

WHEREAS, the City Council has authorized and directed for the adoption of the appropriate resolution providing for the changes concerning salaries, fringe benefits, and other terms and conditions of employment; and

WHEREAS, after careful consideration, the City has identified certain changes to the wages, benefits and working conditions of employment for full-time non-exempt employees represented by the American Federation of State, County and Municipal Employees (AFSCME) Local 619.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF CERRITOS DOES HEREBY FIND, RESOLVE, AND DECLARE AS FOLLOWS:

SECTION 1. Article 5 of Resolution No. 2023-13 shall be amended as follows:

ARTICLE 5 GENERAL COMPENSATION and CLASSIFICATION

The general salary schedule shall consist of ten steps within each grade and is applicable to positions and classifications in the City.

The salary classification steps for employee classifications represented by the Union for the 2021/2022 fiscal year is presented in Exhibit 1 and reflects a 2% salary increase, effective July 1, 2021.

The full-time classification table and salary grades, effective July 1, 2021 are included in Exhibit 2. The attached classification plan shall be modified as necessary to include newly budgeted positions that fall between salary grades 23-38.

As soon as practical, the City shall grant a payment equal to 2% COLA for a six-month period to active full-time employees. This one-time payment will be administered via the payroll process. CalPERS has sole discretion in determining pensionable compensation. IRS withholding and reporting requirements will apply.

The salary classification steps for employee classifications represented by the Union for the 2022/2023 fiscal year is presented in Exhibit 3 and reflects a 4% salary increase, effective July 1, 2022.

The full-time classification table and salary grades, effective July 1, 2022 are included in Exhibit 4. The attached classification plan shall be modified as necessary to include newly budgeted positions that fall between salary grades 23-38.

The salary classification steps for employee classifications represented by the Union for the 2022/2023 fiscal year is presented in Exhibit 5 and reflects a 6% salary increase, effective December 11, 2022.

The full-time classification table and salary grades, effective December 11, 2022 are included in Exhibit 6. The attached classification plan shall be modified as necessary to include newly budgeted positions that fall between salary grades 23-38.

The salary classification steps for employee classifications represented by the Union for the 2023/2024 fiscal year is presented in Exhibit 7 and reflects a 2% salary increase, effective July 1, 2023.

The full-time classification table and salary grades, effective July 1, 2023 are included in Exhibit 8. The attached classification plan shall be modified as necessary to include newly budgeted positions that fall between salary grades 23-38.

The salary classification steps for employee classifications represented by the Union for the 2023/2024 fiscal year is presented in Exhibit 9 and reflects a 3.7% salary increase, effective December 1, 2023.

The full-time classification table and salary grades, effective December 1, 2023 are included in Exhibit 10. The attached classification plan shall be modified as necessary to include newly budgeted positions that fall between salary grades 23-38.

CalPERS has sole discretion in determining pensionable compensation.

All employees shall receive an additional \$2.00 per hour above base pay for any hour, or portion thereof, they work between 12:00 a.m. and 4:00 a.m. This benefit only applies to the hours worked between 12:00 a.m. and 4:00 a.m. and excludes any hours in which standby and/or callback pay is earned.

PASSED, APPROVED and ADOPTED this 11th day of January, 2024.



Bruce W. Barrows
Mayor

ATTEST:



Vida Barone
City Clerk

CITY OF CERRITOS CLASSIFICATION STEPS
2021/2022
(2%)

Exhibit 1

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 7/1/21)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	21.30	21.74	22.21	22.73	23.25	23.77	24.31	24.86	25.47	26.06
23 Monthly	3,691	3,768	3,850	3,938	4,030	4,119	4,214	4,310	4,415	4,517
25 Hourly	22.21	22.73	23.25	23.77	24.31	24.86	25.47	26.06	26.63	27.22
25 Monthly	3,850	3,938	4,030	4,119	4,214	4,310	4,415	4,517	4,617	4,719
27 Hourly	23.25	23.77	24.31	24.86	25.47	26.06	26.63	27.22	27.82	28.54
27 Monthly	4,030	4,119	4,214	4,310	4,415	4,517	4,617	4,719	4,823	4,947
28 Hourly	23.77	24.31	24.86	25.47	26.06	26.63	27.22	27.82	28.54	29.15
28 Monthly	4,119	4,214	4,310	4,415	4,517	4,617	4,719	4,823	4,947	5,053
29 Hourly	24.31	24.86	25.47	26.06	26.63	27.22	27.82	28.54	29.15	29.87
29 Monthly	4,214	4,310	4,415	4,517	4,617	4,719	4,823	4,947	5,053	5,177
30 Hourly	24.86	25.47	26.06	26.63	27.22	27.82	28.54	29.15	29.87	30.49
30 Monthly	4,310	4,415	4,517	4,617	4,719	4,823	4,947	5,053	5,177	5,286
31 Hourly	25.47	26.06	26.63	27.22	27.82	28.54	29.15	29.87	30.49	31.26
31 Monthly	4,415	4,517	4,617	4,719	4,823	4,947	5,053	5,177	5,286	5,418
32 Hourly	26.06	26.63	27.22	27.82	28.54	29.15	29.87	30.49	31.26	31.93
32 Monthly	4,517	4,617	4,719	4,823	4,947	5,053	5,177	5,286	5,418	5,535
33 Hourly	26.63	27.22	27.82	28.54	29.15	29.87	30.49	31.26	31.93	32.71
33 Monthly	4,617	4,719	4,823	4,947	5,053	5,177	5,286	5,418	5,535	5,670
34 Hourly	27.22	27.82	28.54	29.15	29.87	30.49	31.26	31.93	32.71	33.49
34 Monthly	4,719	4,823	4,947	5,053	5,177	5,286	5,418	5,535	5,670	5,805
35 Hourly	27.82	28.54	29.15	29.87	30.49	31.26	31.93	32.71	33.49	34.28
35 Monthly	4,823	4,947	5,053	5,177	5,286	5,418	5,535	5,670	5,805	5,942
37 Hourly	29.15	29.87	30.49	31.26	31.93	32.71	33.49	34.28	35.06	35.89
37 Monthly	5,053	5,177	5,286	5,418	5,535	5,670	5,805	5,942	6,076	6,221
38 Hourly	29.87	30.49	31.26	31.93	32.71	33.49	34.28	35.06	35.89	36.72
38 Monthly	5,177	5,286	5,418	5,535	5,670	5,805	5,942	6,076	6,221	6,365

Note: In certain cases rounding adjustments may apply.

**CITY OF CERRITOS CLASSIFICATION TABLE
2021/2022**

Exhibit 2

CLASSIFICATIONS-FULL-TIME-NON-EXEMPT (Salary last modified 7/1/21)	GRADE	SALARY/MONTHLY
Custodian I	23	3691/4517
Park Gardener I	27	4030/4947
Custodian II Secretary/Receptionist Tree Trimmer I Water Maintenance I	28	4119/5053
Account Clerk Delivery/Warehouse Clerk Library Clerk	29	4214/5177
Assistant Aquatics Coordinator Business License Officer Event Coordinator Water Meter Reader	30	4310/5286
Building and Safety Clerk Maintenance Mechanic I Senior Account Clerk Senior Business License Officer Ticket Office Coordinator	31	4415/5418
Custodial Leadworker Division Secretary Facility/Volunteer Coordinator Human Services Coordinator Library Assistant Park Gardener II Parking Enforcement Coordinator Senior Services Recreation Coordinator	32	4517/5535
Aquatics Maintenance Specialist Technical Services Assistant Tree Trimmer II Water Maintenance II	33	4617/5670
Audio Specialist Corporate Yard Coordinator Engineering Aide Lighting Specialist Master Carpenter Purchasing Assistant Senior Ticket Office Coordinator Water Meter Repairer	34	4719/5805
Accounting Technician Department Secretary Maintenance Mechanic II Planning Assistant	35	4823/5942
Community Safety Officer Graphic Designer House Coordinator Media Coordinator Sr. Library Assistant Stage Crew Supervisor	37	5053/6221
Building Maintenance Technician Buyer Maintenance Leadworker Parks Leadworker Production Distribution Maintenance Operator Recreation Services Coordinator Trees Leadworker Water Maintenance Leadworker	38	5177/6365

Note: Classifications listed may include active and inactive classifications; additionally previous salary tables should be referenced.

CITY OF CERRITOS CLASSIFICATION STEPS
2022/2023
(4%)

Exhibit 3

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 7/1/22)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	22.15	22.61	23.10	23.64	24.18	24.72	25.28	25.85	26.49	27.10
23 Monthly	3,839	3,919	4,004	4,098	4,191	4,285	4,382	4,481	4,592	4,697
25 Hourly	23.10	23.64	24.18	24.72	25.28	25.85	26.49	27.10	27.70	28.31
25 Monthly	4,004	4,098	4,191	4,285	4,382	4,481	4,592	4,697	4,801	4,907
27 Hourly	24.18	24.72	25.28	25.85	26.49	27.10	27.70	28.31	28.93	29.68
27 Monthly	4,191	4,285	4,382	4,481	4,592	4,697	4,801	4,907	5,015	5,145
28 Hourly	24.72	25.28	25.85	26.49	27.10	27.70	28.31	28.93	29.68	30.32
28 Monthly	4,285	4,382	4,481	4,592	4,697	4,801	4,907	5,015	5,145	5,255
29 Hourly	25.28	25.85	26.49	27.10	27.70	28.31	28.93	29.68	30.32	31.07
29 Monthly	4,382	4,481	4,592	4,697	4,801	4,907	5,015	5,145	5,255	5,385
30 Hourly	25.85	26.49	27.10	27.70	28.31	28.93	29.68	30.32	31.06	31.71
30 Monthly	4,481	4,592	4,697	4,801	4,907	5,015	5,145	5,255	5,385	5,496
31 Hourly	26.49	27.10	27.70	28.31	28.93	29.68	30.32	31.07	31.71	32.51
31 Monthly	4,592	4,697	4,801	4,907	5,015	5,145	5,255	5,385	5,496	5,635
32 Hourly	27.10	27.70	28.31	28.93	29.68	30.32	31.07	31.71	32.51	33.21
32 Monthly	4,697	4,801	4,907	5,015	5,145	5,255	5,385	5,496	5,635	5,756
33 Hourly	27.70	28.31	28.93	29.68	30.32	31.07	31.71	32.51	33.21	34.02
33 Monthly	4,801	4,907	5,015	5,145	5,255	5,385	5,496	5,635	5,756	5,897
34 Hourly	28.31	28.93	29.68	30.32	31.07	31.71	32.51	33.21	34.02	34.83
34 Monthly	4,907	5,015	5,145	5,255	5,385	5,496	5,635	5,756	5,897	6,037
35 Hourly	28.93	29.68	30.32	31.07	31.71	32.51	33.21	34.02	34.83	35.65
35 Monthly	5,015	5,145	5,255	5,385	5,496	5,635	5,756	5,897	6,037	6,179
37 Hourly	30.32	31.07	31.71	32.51	33.21	34.02	34.83	35.65	36.46	37.33
37 Monthly	5,255	5,385	5,496	5,635	5,756	5,897	6,037	6,179	6,320	6,471
38 Hourly	31.07	31.71	32.51	33.21	34.02	34.83	35.65	36.46	37.33	38.19
38 Monthly	5,385	5,496	5,635	5,756	5,897	6,037	6,179	6,320	6,471	6,620

Note: In certain cases rounding adjustments may apply.

**CITY OF CERRITOS CLASSIFICATION TABLE
2022/2023**

Exhibit 4

CLASSIFICATIONS-FULL-TIME-NON-EXEMPT (Salary last modified 7/1/22)	GRADE	SALARY/MONTHLY
Custodian I	23	3839/4697
Park Gardener I	27	4191/5145
Custodian II Secretary/Receptionist Tree Trimmer I Water Maintenance I	28	4285/5255
Account Clerk Delivery/Warehouse Clerk Library Clerk	29	4382/5385
Assistant Aquatics Coordinator Business License Officer Event Coordinator Water Meter Reader	30	4481/5496
Building and Safety Clerk Maintenance Mechanic I Senior Account Clerk Senior Business License Officer Ticket Office Coordinator	31	4592/5635
Custodial Leadworker Division Secretary Facility/Volunteer Coordinator Human Services Coordinator Library Assistant Park Gardener II Parking Enforcement Coordinator Senior Services Recreation Coordinator	32	4697/5756
Aquatics Maintenance Specialist Technical Services Assistant Tree Trimmer II Water Maintenance II	33	4801/5897
Audio Specialist Corporate Yard Coordinator Engineering Aide Lighting Specialist Master Carpenter Purchasing Assistant Senior Ticket Office Coordinator Water Meter Repairer	34	4907/6037
Accounting Technician Department Secretary Maintenance Mechanic II Planning Assistant	35	5015/6179
Community Safety Officer Graphic Designer House Coordinator Media Coordinator Sr. Library Assistant Stage Crew Supervisor	37	5255/6471
Building Maintenance Technician Buyer Maintenance Leadworker Parks Leadworker Production Distribution Maintenance Operator Recreation Services Coordinator Trees Leadworker Water Maintenance Leadworker	38	5385/6620

Note: Classifications listed may include active and inactive classifications; additionally previous salary tables should be referenced.

CITY OF CERRITOS CLASSIFICATION STEPS
2022/2023
(6%)

Exhibit 5

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 12/11/22)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	23.48	23.97	24.49	25.06	25.63	26.20	26.80	27.40	28.08	28.73
23 Monthly	4069	4154	4244	4342	4443	4541	4646	4751	4868	4980
25 Hourly	24.49	25.06	25.63	26.20	26.80	27.40	28.08	28.73	29.36	30.01
25 Monthly	4244	4342	4443	4541	4646	4751	4868	4980	5090	5203
27 Hourly	25.63	26.20	26.80	27.40	28.08	28.73	29.36	30.01	30.67	31.46
27 Monthly	4443	4541	4646	4751	4868	4980	5090	5203	5317	5454
28 Hourly	26.20	26.80	27.40	28.08	28.73	29.36	30.01	30.67	31.46	32.14
28 Monthly	4541	4646	4751	4868	4980	5090	5203	5317	5454	5570
29 Hourly	26.80	27.40	28.08	28.73	29.36	30.01	30.67	31.46	32.14	32.93
29 Monthly	4646	4751	4868	4980	5090	5203	5317	5454	5570	5707
30 Hourly	27.40	28.08	28.73	29.36	30.01	30.67	31.46	32.14	32.93	33.61
30 Monthly	4751	4868	4980	5090	5203	5317	5454	5570	5707	5827
31 Hourly	28.08	28.73	29.36	30.01	30.67	31.46	32.14	32.93	33.61	34.46
31 Monthly	4868	4980	5090	5203	5317	5454	5570	5707	5827	5973
32 Hourly	28.73	29.36	30.01	30.67	31.46	32.14	32.93	33.61	34.46	35.20
32 Monthly	4980	5090	5203	5317	5454	5570	5707	5827	5973	6101
33 Hourly	29.36	30.01	30.67	31.46	32.14	32.93	33.61	34.46	35.20	36.06
33 Monthly	5090	5203	5317	5454	5570	5707	5827	5973	6101	6251
34 Hourly	30.01	30.67	31.46	32.14	32.93	33.61	34.46	35.20	36.06	36.92
34 Monthly	5203	5317	5454	5570	5707	5827	5973	6101	6251	6399
35 Hourly	30.67	31.46	32.14	32.93	33.61	34.46	35.20	36.06	36.92	37.79
35 Monthly	5317	5454	5570	5707	5827	5973	6101	6251	6399	6551
37 Hourly	32.14	32.93	33.61	34.46	35.20	36.06	36.92	37.79	38.65	39.57
37 Monthly	5570	5707	5827	5973	6101	6251	6399	6551	6698	6858
38 Hourly	32.93	33.61	34.46	35.20	36.06	36.92	37.79	38.65	39.57	40.48
38 Monthly	5707	5827	5973	6101	6251	6399	6551	6698	6858	7017

Note: In certain cases rounding adjustments may apply.

**CITY OF CERRITOS CLASSIFICATION TABLE
2022/2023**

Exhibit 6

CLASSIFICATIONS-FULL-TIME-NON-EXEMPT (Salary last modified 12/11/22)	GRADE	SALARY/MONTHLY
Custodian I	23	4069/4980
Park Gardener I	27	4443/5454
Custodian II Secretary/Receptionist Tree Trimmer I Water Maintenance I	28	4541/5570
Account Clerk Delivery/Warehouse Clerk Library Clerk	29	4646/5707
Assistant Aquatics Coordinator Business License Officer Event Coordinator Water Meter Reader	30	4751/5827
Building and Safety Clerk Maintenance Mechanic I Senior Account Clerk Senior Business License Officer Ticket Office Coordinator	31	4868/5973
Custodial Leadworker Division Secretary Facility/Volunteer Coordinator Human Services Coordinator Library Assistant Park Gardener II Parking Enforcement Coordinator Senior Services Recreation Coordinator	32	4980/6101
Aquatics Maintenance Specialist Technical Services Assistant Tree Trimmer II Water Maintenance II	33	5090/6251
Audio Specialist Corporate Yard Coordinator Engineering Aide Lighting Specialist Master Carpenter Purchasing Assistant Senior Ticket Office Coordinator Water Meter Repairer	34	5203/6399
Accounting Technician Department Secretary Maintenance Mechanic II Planning Assistant	35	5317/6551
Community Safety Officer Graphic Designer House Coordinator Media Coordinator Sr. Library Assistant Stage Crew Supervisor	37	5570/6858
Building Maintenance Technician Buyer Maintenance Leadworker Parks Leadworker Production Distribution Maintenance Operator Recreation Services Coordinator Trees Leadworker Water Maintenance Leadworker	38	5707/7017

Note: Classifications listed may include active and inactive classifications; additionally previous salary tables should be referenced.

CITY OF CERRITOS CLASSIFICATION STEPS
2023/2024
(2%)

Exhibit 7

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 07/01/23)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	23.95	24.45	24.98	25.56	26.14	26.72	27.34	27.95	28.64	29.31
23 Monthly	4150	4237	4329	4429	4532	4632	4739	4846	4965	5080
25 Hourly	24.98	25.56	26.14	26.72	27.34	27.95	28.64	29.31	29.95	30.61
25 Monthly	4329	4429	4532	4632	4739	4846	4965	5080	5192	5307
27 Hourly	26.14	26.72	27.34	27.95	28.64	29.30	29.95	30.61	31.27	32.09
27 Monthly	4532	4632	4738	4846	4964	5079	5191	5306	5422	5563
28 Hourly	26.72	27.34	27.95	28.64	29.30	29.95	30.61	31.27	32.09	32.78
28 Monthly	4632	4738	4846	4964	5079	5191	5306	5422	5563	5682
29 Hourly	27.34	27.95	28.64	29.30	29.95	30.61	31.27	32.09	32.78	33.58
29 Monthly	4738	4846	4964	5079	5191	5306	5422	5563	5682	5821
30 Hourly	27.95	28.64	29.30	29.95	30.61	31.27	32.09	32.78	33.58	34.28
30 Monthly	4846	4964	5079	5191	5306	5422	5563	5682	5821	5944
31 Hourly	28.64	29.30	29.95	30.61	31.27	32.09	32.78	33.58	34.28	35.15
31 Monthly	4964	5079	5191	5306	5422	5563	5682	5821	5944	6092
32 Hourly	29.30	29.95	30.61	31.27	32.09	32.78	33.58	34.28	35.15	35.90
32 Monthly	5079	5191	5306	5422	5563	5682	5821	5944	6092	6223
33 Hourly	29.95	30.61	31.27	32.09	32.78	33.58	34.28	35.15	35.90	36.78
33 Monthly	5191	5306	5422	5563	5682	5821	5944	6092	6223	6376
34 Hourly	30.61	31.27	32.09	32.78	33.58	34.28	35.15	35.90	36.78	37.66
34 Monthly	5306	5422	5563	5682	5821	5944	6092	6223	6376	6527
35 Hourly	31.27	32.09	32.78	33.58	34.28	35.15	35.90	36.78	37.66	38.55
35 Monthly	5422	5563	5682	5821	5944	6092	6223	6376	6527	6681
37 Hourly	32.78	33.58	34.28	35.15	35.90	36.78	37.66	38.55	39.42	40.36
37 Monthly	5682	5821	5944	6092	6223	6376	6527	6681	6832	6995
38 Hourly	33.58	34.28	35.15	35.90	36.78	37.66	38.55	39.42	40.36	41.29
38 Monthly	5821	5944	6092	6223	6376	6527	6681	6832	6995	7157

Note: In certain cases rounding adjustments may apply.

**CITY OF CERRITOS CLASSIFICATION TABLE
2023/2024**

Exhibit 8

CLASSIFICATIONS-FULL-TIME-NON-EXEMPT (Salary last modified 07/01/23)	GRADE	SALARY/MONTHLY
Custodian I	23	4150/5080
Park Gardener I	27	4532/5563
Custodian II Secretary/Receptionist Tree Trimmer I Water Maintenance I	28	4632/5682
Account Clerk Delivery/Warehouse Clerk Library Clerk	29	4738/5821
Assistant Aquatics Coordinator Business License Officer Event Coordinator Water Meter Reader	30	4846/5944
Building and Safety Clerk Maintenance Mechanic I Senior Account Clerk Ticket Office Coordinator	31	4964/6092
Custodial Leadworker Division Secretary Facility/Volunteer Coordinator Human Services Coordinator Library Assistant Park Gardener II Parking Enforcement Coordinator Senior Services Recreation Coordinator	32	5079/6223
Aquatics Maintenance Specialist Senior Business License Officer Technical Services Assistant Tree Trimmer II Water Maintenance II	33	5191/6376
Audio Specialist Corporate Yard Coordinator Engineering Aide Lighting Specialist Master Carpenter Purchasing Assistant Senior Ticket Office Coordinator Water Meter Repairer	34	5306/6527
Accounting Technician Department Secretary Maintenance Mechanic II Planning Assistant	35	5422/6681
Community Safety Officer Graphic Designer House Coordinator Media Coordinator Sr. Library Assistant Stage Crew Supervisor	37	5682/6995
Building Maintenance Technician Buyer Maintenance Leadworker Parks Leadworker Production Distribution Maintenance Operator Recreation Services Coordinator Trees Leadworker Water Maintenance Leadworker	38	5821/7157

Note: Classifications listed may include active and inactive classifications; additionally previous salary tables should be referenced.

CITY OF CERRITOS CLASSIFICATION STEPS
2023/2024
(3.7%)

Exhibit 9

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 12/1/23)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	24.84	25.36	25.90	26.51	27.11	27.71	28.35	28.98	29.70	30.40
23 Monthly	4304	4394	4489	4593	4700	4803	4914	5025	5149	5268
25 Hourly	25.90	26.51	27.11	27.71	28.35	28.98	29.70	30.40	31.06	31.74
25 Monthly		4593	4700	4803	4914	5025	5149	5268	5384	5503
27 Hourly	27.11	27.71	28.35	28.98	29.70	30.40	31.06	31.74	32.44	33.28
27 Monthly	4700	4803	4914	5025	5149	5268	5384	5503	5624	5769
28 Hourly	27.71	28.35	28.98	29.70	30.40	31.06	31.74	32.44	33.28	33.99
28 Monthly	4803	4914	5025	5149	5268	5384	5503	5624	5769	5891
29 Hourly	28.35	28.98	29.70	30.40	31.06	31.74	32.44	33.28	33.99	34.83
29 Monthly	4914	5025	5149	5268	5384	5503	5624	5769	5891	6036
30 Hourly	28.98	29.70	30.40	31.06	31.74	32.44	33.28	33.99	34.83	35.55
30 Monthly	5025	5149	5268	5384	5503	5624	5769	5891	6036	6164
31 Hourly	29.70	30.40	31.06	31.74	32.44	33.28	33.99	34.83	35.55	36.45
31 Monthly	5149	5268	5384	5503	5624	5769	5891	6036	6164	6318
32 Hourly	30.40	31.06	31.74	32.44	33.28	33.99	34.83	35.55	36.45	37.23
32 Monthly	5268	5384	5503	5624	5769	5891	6036	6164	6318	6453
33 Hourly	31.06	31.74	32.44	33.28	33.99	34.83	35.55	36.45	37.23	38.14
33 Monthly	5384	5503	5624	5769	5891	6036	6164	6318	6453	6612
34 Hourly	31.74	32.44	33.28	33.99	34.83	35.55	36.45	37.23	38.14	39.05
34 Monthly	5503	5624	5769	5891	6036	6164	6318	6453	6612	6769
35 Hourly	32.44	33.28	33.99	34.83	35.55	36.45	37.23	38.14	39.05	39.98
35 Monthly	5624	5769	5891	6036	6164	6318	6453	6612	6769	6929
37 Hourly	33.99	34.83	35.55	36.45	37.23	38.14	39.05	39.98	40.88	41.85
37 Monthly	5891	6036	6164	6318	6453	6612	6769	6929	7085	7254
38 Hourly	34.83	35.55	36.45	37.23	38.14	39.05	39.98	40.88	41.85	42.82
38 Monthly	6036	6164	6318	6453	6612	6769	6929	7085	7254	7422

Note: In certain cases rounding adjustments may apply.

**CITY OF CERRITOS CLASSIFICATION TABLE
2023/2024**

Exhibit 10

CLASSIFICATIONS-FULL-TIME-NON-EXEMPT (Salary last modified 12/1/23)	GRADE	SALARY/MONTHLY
Custodian I	23	4304/5268
Park Gardener I	27	4700/5769
Custodian II	28	4803/5891
Secretary/Receptionist		
Tree Trimmer I		
Water Maintenance I		
Account Clerk	29	4914/6036
Delivery/Warehouse Clerk		
Library Clerk		
Assistant Aquatics Coordinator	30	5025/6164
Business License Officer		
Event Coordinator		
Water Meter Reader		
Building and Safety Clerk	31	5149/6318
Maintenance Mechanic I		
Senior Account Clerk		
Ticket Office Coordinator		
Custodial Leadworker	32	5268/6453
Division Secretary		
Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation Coordinator		
Aquatics Maintenance Specialist	33	5384/6612
Senior Business License Officer		
Technical Services Assistant		
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	5503/6769
Corporate Yard Coordinator		
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer		
Accounting Technician	35	5624/6929
Department Secretary		
Maintenance Mechanic II		
Planning Assistant		
Community Safety Officer	37	5891/7254
Graphic Designer		
House Coordinator		
Media Coordinator		
Senior Library Assistant		
Stage Crew Supervisor		
Building Maintenance Technician	38	6036/7422
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution Maintenance Operator		
Recreation Services Coordinator		
Trees Leadworker		
Water Maintenance Leadworker		

Note: Classifications listed may include active and inactive classifications; additionally previous salary tables should be referenced.

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CERRITOS)

I, Vida Barone, City Clerk of the City of Cerritos, California, DO HEREBY CERTIFY that the foregoing **Resolution No. 2024-02** was duly approved and adopted by the City Council of the City of Cerritos at a Regular Meeting held on the 11th day of January, 2024, and that it was so adopted as follows:

AYES: Councilmembers – Johnson, Yokoyama, Barrows
NOES: Councilmembers – Vo, Solanki
ABSENT: Councilmembers – None
ABSTAIN: Councilmembers – None

DATED: January 11, 2024



Vida Barone, City Clerk