

CLASSIFICATION STEPS **2026/2027**

CLASSIFICATION STEPS: FULL-TIME NON-EXEMPT EMPLOYEES (Effective 7/1/26)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	27.06	27.63	28.22	28.88	29.54	30.19	30.89	31.58	32.35	33.13
23 Monthly	4,690	4,788	4,891	5,005	5,121	5,233	5,354	5,476	5,611	5,740
25 Hourly	28.22	28.88	29.54	30.19	30.89	31.58	32.35	33.13	33.85	34.58
25 Monthly	4,891	5,005	5,121	5,233	5,354	5,476	5,611	5,740	5,866	5,996
27 Hourly	29.54	30.19	30.89	31.58	32.35	33.13	33.85	34.58	35.34	36.26
27 Monthly	5,121	5,233	5,354	5,476	5,611	5,740	5,866	5,996	6,128	6,285
28 Hourly	30.19	30.89	31.58	32.35	33.13	33.85	34.58	35.34	36.26	37.03
28 Monthly	5,233	5,354	5,476	5,611	5,740	5,866	5,996	6,128	6,285	6,418
29 Hourly	30.89	31.58	32.35	33.13	33.85	34.58	35.34	36.26	37.03	37.95
29 Monthly	5,354	5,476	5,611	5,740	5,866	5,996	6,128	6,285	6,418	6,577
30 Hourly	31.58	32.35	33.13	33.85	34.58	35.34	36.26	37.03	37.95	38.74
30 Monthly	5,476	5,611	5,740	5,866	5,996	6,128	6,285	6,418	6,577	6,716
31 Hourly	32.35	33.13	33.85	34.58	35.34	36.26	37.03	37.95	38.74	39.71
31 Monthly	5,611	5,740	5,866	5,996	6,128	6,285	6,418	6,577	6,716	6,884
32 Hourly	33.13	33.85	34.58	35.34	36.26	37.03	37.95	38.74	39.71	40.56
32 Monthly	5,740	5,866	5,996	6,128	6,285	6,418	6,577	6,716	6,884	7,030
33 Hourly	33.85	34.58	35.34	36.26	37.03	37.95	38.74	39.71	40.56	41.55
33 Monthly	5,866	5,996	6,128	6,285	6,418	6,577	6,716	6,884	7,030	7,204
34 Hourly	34.58	35.34	36.26	37.03	37.95	38.74	39.71	40.56	41.55	42.55
34 Monthly	5,996	6,128	6,285	6,418	6,577	6,716	6,884	7,030	7,204	7,375
35 Hourly	35.34	36.26	37.03	37.95	38.74	39.71	40.56	41.55	42.55	43.56
35 Monthly	6,128	6,285	6,418	6,577	6,716	6,884	7,030	7,204	7,375	7,549
37 Hourly	37.03	37.95	38.74	39.71	40.56	41.55	42.55	43.56	44.54	45.60
37 Monthly	6,418	6,577	6,716	6,884	7,030	7,204	7,375	7,549	7,719	7,904
38 Hourly	37.95	38.74	39.71	40.56	41.55	42.55	43.56	44.54	45.60	46.65
38 Monthly	6,577	6,716	6,884	7,030	7,204	7,375	7,549	7,719	7,904	8,087
40 Hourly	39.46	40.52	41.56	42.61	43.62	44.69	45.81	47.00	48.07	49.46
40 Monthly	6,838	7,022	7,207	7,385	7,565	7,747	7,940	8,144	8,335	8,572
43 Hourly	42.61	43.62	44.69	45.81	47.00	48.07	49.46	50.61	51.85	53.16
43 Monthly	7,385	7,565	7,747	7,940	8,144	8,335	8,572	8,771	8,986	9,217
46 Hourly	45.81	47.00	48.07	49.46	50.61	51.85	53.16	54.52	55.90	57.18
46 Monthly	7,940	8,144	8,335	8,572	8,771	8,986	9,217	9,447	9,689	9,913
49 Hourly	49.46	50.61	51.85	53.16	54.52	55.90	57.18	58.67	60.20	61.66
49 Monthly	8,572	8,771	8,986	9,217	9,447	9,689	9,913	10,171	10,429	10,688

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS: FULL-TIME EXEMPT EMPLOYEES (Effective 7/1/26)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
39 Hourly	38.52	39.46	40.52	41.56	42.61	43.62	44.69	45.81	47.00	48.07
39 Monthly	6,678	6,838	7,022	7,207	7,385	7,565	7,747	7,940	8,144	8,335
40 Hourly	39.46	40.52	41.56	42.61	43.62	44.69	45.81	47.00	48.07	49.46
40 Monthly	6,838	7,022	7,207	7,385	7,565	7,747	7,940	8,144	8,335	8,572
41 Hourly	40.52	41.56	42.61	43.62	44.69	45.81	47.00	48.07	49.46	50.61
41 Monthly	7,022	7,207	7,385	7,565	7,747	7,940	8,144	8,335	8,572	8,771
42 Hourly	41.56	42.61	43.62	44.69	45.81	47.00	48.07	49.46	50.61	51.85
42 Monthly	7,207	7,385	7,565	7,747	7,940	8,144	8,335	8,572	8,771	8,986
43 Hourly	42.61	43.62	44.69	45.81	47.00	48.07	49.46	50.61	51.85	53.16
43 Monthly	7,385	7,565	7,747	7,940	8,144	8,335	8,572	8,771	8,986	9,217
45 Hourly	44.69	45.81	47.00	48.07	49.46	50.61	51.85	53.16	54.52	55.90
45 Monthly	7,747	7,940	8,144	8,335	8,572	8,771	8,986	9,217	9,447	9,689

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Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
46 Hourly	45.81	47.00	48.07	49.46	50.61	51.85	53.16	54.52	55.90	57.18
46 Monthly	7,940	8,144	8,335	8,572	8,771	8,986	9,217	9,447	9,689	9,913
47 Hourly	47.00	48.07	49.46	50.61	51.85	53.16	54.52	55.90	57.18	58.67
47 Monthly	8,144	8,335	8,572	8,771	8,986	9,217	9,447	9,689	9,913	10,171
48 Hourly	48.07	49.46	50.61	51.85	53.16	54.52	55.90	57.18	58.67	60.20
48 Monthly	8,335	8,572	8,771	8,986	9,217	9,447	9,689	9,913	10,171	10,429
49 Hourly	49.46	50.61	51.85	53.16	54.52	55.90	57.18	58.67	60.20	61.66
49 Monthly	8,572	8,771	8,986	9,217	9,447	9,689	9,913	10,171	10,429	10,688
50 Hourly	50.61	51.85	53.17	54.52	55.90	57.18	58.67	60.20	61.66	63.17
50 Monthly	8,771	8,986	9,218	9,447	9,689	9,913	10,171	10,429	10,688	10,948
51 Hourly	51.85	53.16	54.52	55.90	57.18	58.67	60.20	61.66	63.17	64.77
51 Monthly	8,986	9,217	9,447	9,689	9,913	10,171	10,429	10,688	10,948	11,226
53 Hourly	57.83	59.23	60.52	62.00	63.49	64.99	66.49	68.09	69.75	71.41
53 Monthly	10,022	10,266	10,489	10,747	11,005	11,266	11,524	11,802	12,091	12,376
55 Hourly	60.52	62.00	63.49	64.99	66.49	68.09	69.75	71.41	73.15	74.84
55 Monthly	10,489	10,747	11,005	11,266	11,524	11,802	12,091	12,376	12,679	12,973
58 Hourly	64.99	66.49	68.09	69.75	71.41	73.15	74.84	76.60	78.42	80.27
58 Monthly	11,266	11,524	11,802	12,091	12,376	12,679	12,973	13,278	13,591	13,915
60 Hourly	68.09	69.75	71.41	73.15	74.84	76.60	78.42	80.27	82.27	84.18
60 Monthly	11,802	12,091	12,376	12,679	12,973	13,278	13,591	13,915	14,262	14,591
61 Hourly	69.75	71.41	73.15	74.84	76.60	78.42	80.27	82.27	84.18	86.24
61 Monthly	12,091	12,376	12,679	12,973	13,278	13,591	13,915	14,262	14,591	14,949
62 Hourly	71.41	73.15	74.84	76.60	78.42	80.27	82.27	84.18	86.24	88.33
62 Monthly	12,376	12,679	12,973	13,278	13,591	13,915	14,262	14,591	14,949	15,309
63 Hourly	73.10	74.86	76.70	78.45	80.32	82.24	84.20	86.30	88.30	90.47
63 Monthly	12,672	12,975	13,294	13,598	13,925	14,255	14,595	14,957	15,303	15,682
64 Hourly	74.84	76.60	78.42	80.27	82.27	84.18	86.24	88.33	90.45	92.64
64 Monthly	12,973	13,278	13,591	13,915	14,262	14,591	14,949	15,310	15,676	16,058
68 Hourly	82.94	84.84	86.91	88.99	91.11	93.31	95.54	97.80	100.16	102.55
68 Monthly	14,377	14,705	15,063	15,426	15,792	16,173	16,559	16,952	17,360	17,777
69 Hourly	84.84	86.91	88.99	91.11	93.31	95.54	97.80	100.16	102.55	104.97
69 Monthly	14,705	15,063	15,426	15,792	16,173	16,559	16,952	17,360	17,777	18,196
72 Hourly	91.11	93.31	95.54	97.80	100.16	102.55	104.97	107.55	110.11	112.80
72 Monthly	15,792	16,173	16,559	16,952	17,360	17,777	18,196	18,644	19,086	19,551
73 Hourly	93.29	95.53	97.80	100.15	102.55	105.02	107.55	110.14	112.79	115.51
73 Monthly	16,170	16,557	16,953	17,359	17,777	18,203	18,643	19,090	19,550	20,022
74 Hourly	95.53	97.78	100.13	102.51	104.97	107.52	110.09	112.75	115.51	118.22
74 Monthly	16,558	16,950	17,354	17,768	18,196	18,636	19,082	19,543	20,022	20,491
75 Hourly	97.78	100.13	102.51	104.97	107.52	110.09	112.75	115.51	118.22	121.09
75 Monthly	16,950	17,354	17,768	18,196	18,636	19,082	19,543	20,022	20,491	20,988
76 Hourly	100.13	102.51	104.96	107.52	110.09	112.75	115.51	118.22	121.10	124.04
76 Monthly	17,354	17,768	18,194	18,636	19,082	19,543	20,022	20,491	20,990	21,499
77 Hourly	102.54	104.95	107.51	110.11	112.75	115.46	118.26	121.07	124.04	127.06
77 Monthly	17,774	18,190	18,632	19,086	19,543	20,014	20,499	20,985	21,499	22,020
79 Hourly	105.11	107.58	110.19	112.86	115.57	118.35	121.22	124.10	127.14	130.24
79 Monthly	18,219	18,645	19,098	19,563	20,031	20,514	21,012	21,510	22,038	22,571

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Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	30.19	30.89	31.58	32.35	33.13	33.85	34.58	35.34	36.26	37.03
28 Monthly	5,233	5,354	5,476	5,611	5,740	5,866	5,996	6,128	6,285	6,418
30 Hourly	31.58	32.35	33.13	33.85	34.58	35.34	36.26	37.03	37.95	38.74
30 Monthly	5,476	5,611	5,740	5,866	5,996	6,128	6,285	6,418	6,577	6,716
32 Hourly	33.13	33.85	34.58	35.34	36.26	37.03	37.95	38.74	39.71	40.56
32 Monthly	5,740	5,866	5,996	6,128	6,285	6,418	6,577	6,716	6,884	7,030
35 Hourly	35.34	36.26	37.03	37.95	38.74	39.71	40.56	41.55	42.55	43.56
35 Monthly	6,128	6,285	6,418	6,577	6,716	6,884	7,030	7,204	7,375	7,549
37 Hourly	37.03	37.95	38.74	39.71	40.56	41.55	42.55	43.56	44.54	45.60
37 Monthly	6,418	6,577	6,716	6,884	7,030	7,204	7,375	7,549	7,719	7,904
38 Hourly	37.95	38.74	39.71	40.56	41.55	42.55	43.56	44.54	45.60	46.65
38 Monthly	6,577	6,716	6,884	7,030	7,204	7,375	7,549	7,719	7,904	8,087
43 Hourly	42.61	43.62	44.69	45.81	47.00	48.07	49.46	50.61	51.85	53.16
43 Monthly	7,385	7,565	7,747	7,940	8,144	8,335	8,572	8,771	8,986	9,217

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS: TEMPORARY PART-TIME CONFIDENTIAL EMPLOYEES (Effective 7/1/26)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
13 Hourly	21.46	21.99	22.56	23.12	23.69	24.28	24.87	25.50	26.14	26.81
13B Hourly	20.84	21.26	21.69	22.12	22.57	23.00	23.48	23.94	24.41	24.90
13C Hourly	20.22	20.63	21.04	21.46	21.90	22.33	22.80	23.23	23.69	24.18

28 Hourly	31.87	32.57	33.33	34.17	34.88	35.70	36.49	37.32	38.24	39.02
28B Hourly	29.66	30.30	31.00	31.79	32.42	33.24	33.93	34.71	35.59	36.27
28C Hourly	28.18	28.83	29.53	30.30	30.96	31.76	32.46	33.24	34.11	34.81

32 Hourly	35.03	35.81	36.66	37.48	38.41	39.27	40.23	41.13	42.07	43.00
32B Hourly	32.59	33.32	34.12	34.86	35.68	36.49	37.42	38.23	39.13	40.01
32C Hourly	31.10	31.83	32.62	33.37	34.22	35.02	35.91	36.75	37.64	38.50

35 Hourly	37.48	38.42	39.27	40.23	41.08	42.08	42.97	44.02	45.13	46.15
35B Hourly	34.86	35.69	36.49	37.42	38.19	39.14	39.97	40.93	41.95	42.94
35C Hourly	33.37	34.24	35.02	35.91	36.70	37.65	38.48	39.46	40.50	41.47

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Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
7 Hourly	19.94	20.33	20.74	21.17	21.58	22.00	22.47	22.90	23.37	23.83
7B Hourly	19.62	19.83	20.02	20.21	20.42	20.63	20.84	21.04	21.26	21.46
7C Hourly	19.34	19.55	19.74	19.94	20.13	20.33	20.55	20.75	20.95	21.18
13 Hourly	21.46	21.99	22.56	23.12	23.69	24.28	24.87	25.50	26.14	26.81
13B Hourly	20.84	21.26	21.69	22.12	22.57	23.00	23.48	23.94	24.41	24.90
13C Hourly	20.22	20.63	21.04	21.46	21.90	22.33	22.80	23.23	23.69	24.18
19 Hourly	24.77	25.37	26.03	26.64	27.39	28.05	28.72	29.43	30.25	30.90
19B Hourly	23.05	23.60	24.22	24.77	25.45	26.08	26.68	27.34	28.10	28.74
19C Hourly	21.57	22.14	22.75	23.28	23.97	24.64	25.23	25.86	26.63	27.27

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23 Hourly	28.55	29.17	29.78	30.46	31.17	31.86	32.57	33.33	34.11	34.86
23B Hourly	26.54	27.11	27.70	28.32	28.98	29.62	30.30	31.00	31.71	32.40
23C Hourly	25.07	25.65	26.22	26.83	27.50	28.17	28.83	29.53	30.21	30.94

25 Hourly	29.78	30.46	31.17	31.86	32.57	33.33	34.11	34.86	35.70	36.63
25B Hourly	27.70	28.32	28.98	29.62	30.30	31.00	31.71	32.40	33.24	34.06
25C Hourly	26.22	26.83	27.50	28.17	28.83	29.53	30.21	30.94	31.76	32.59
28 Hourly	31.87	32.57	33.33	34.17	34.88	35.70	36.49	37.32	38.24	39.02
28B Hourly	29.66	30.30	31.00	31.79	32.42	33.24	33.93	34.71	35.59	36.27
28C Hourly	28.18	28.83	29.53	30.30	30.96	31.76	32.46	33.24	34.11	34.81
29 Hourly	32.77	33.46	34.31	35.03	35.81	36.66	37.48	38.41	39.27	40.23
29B Hourly	30.48	31.12	31.90	32.59	33.32	34.12	34.86	35.68	36.49	37.42
29C Hourly	28.98	29.66	30.46	31.10	31.83	32.62	33.37	34.22	35.02	35.91

31 Hourly	34.31	35.03	35.81	36.66	37.48	38.41	39.27	40.23	41.13	42.07
31B Hourly	31.90	32.59	33.32	34.12	34.86	35.68	36.49	37.42	38.23	39.13
31C Hourly	30.46	31.10	31.83	32.62	33.37	34.22	35.02	35.91	36.75	37.64
32 Hourly	35.03	35.81	36.66	37.48	38.41	39.27	40.23	41.13	42.07	43.00
32B Hourly	32.59	33.32	34.12	34.86	35.68	36.49	37.42	38.23	39.13	40.01
32C Hourly	31.10	31.83	32.62	33.37	34.22	35.02	35.91	36.75	37.64	38.50
35 Hourly	37.48	38.42	39.27	40.23	41.08	42.08	42.97	44.02	45.13	46.15
35B Hourly	34.86	35.69	36.49	37.42	38.19	39.14	39.97	40.93	41.95	42.94
35C Hourly	33.37	34.24	35.02	35.91	36.70	37.65	38.48	39.46	40.50	41.47
40 Hourly	41.92	42.97	44.02	45.16	46.26	47.43	48.59	49.84	51.08	52.37
40B Hourly	38.97	39.97	40.93	41.99	43.02	44.14	45.19	46.33	47.50	48.67
40C Hourly	37.49	38.48	39.46	40.52	41.54	42.65	43.73	44.85	46.02	47.22
42 Hourly	44.01	45.13	46.23	47.29	48.52	49.74	50.93	52.37	53.59	54.89
42B Hourly	40.92	41.95	42.98	43.99	45.14	46.26	47.38	48.67	49.85	51.07
42C Hourly	39.44	40.50	41.51	42.52	43.63	44.8	45.87	47.22	48.38	49.58
46 Hourly	45.81	47.00	48.07	49.46	50.61	51.85	53.16	54.52	55.90	57.18

Note: In certain cases rounding adjustments may apply.